



## ABSTRACT

Indian Medicine and Homoeopathy Department - Creation of promotional opportunities for the Doctors in Indian System of Medicine and restructure of the pay band of the posts – Sanctioned – Orders issued.

### HEALTH AND FAMILY WELFARE (IM2-1) DEPARTMENT

G.O (Ms) No. 51

Dated : 25.03.2013  
Thiruvalluvar Andu -2043  
Panguni - 12

Read:

1. G.O (Ms) No.194, Health and Family Welfare Department, dated 7.7.2009.
2. G.O (Ms) No.354, Health and Family Welfare Department, dated 23.10.2009.
3. From the then Principal Secretary / Director, Indian Medicine and Homoeopathy Department, letter Ref.No.6152/E1/2/2008, dated 29.7.2009, 17.8.2009 and 20.8.2009.
4. G.O (Ms) No.300, Finance (Pay Cell) Department, dated 26.8.2010.
5. G. O (Ms) No.71, Finance (Pay Cell) Department, dated 26.02.2011.\*

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### ORDER:

In the Government Order first read above, a Committee was constituted to look into the demands of Tamil Nadu Government Doctor's Association for creation of promotional opportunities for the Government doctors at various levels.

2. In the Government Order second read above, certain orders were issued making effect to better promotional opportunities to the Government Doctors in allopathy side based on the recommendation of the Committee constituted in Government Order first read above.

3. The president Government Siddha Doctors Association in his representation dated 29.07.2009 has requested the Government to extend the pay and promotional opportunities to the Doctors of various System of Indian Medicine like Siddha, Ayurveda, Homoeopathy, Unani and Yoga and Naturopathy on par with Allopathy Doctors. The existing posts of Doctors both in clinical and non clinical in Indian Systems of Medicine and their distribution in different Pay scales are given in the annexure – I to this Order.

4. In the letter third read above, the then Principal Secretary and Commissioner of Indian Medicine and Homoeopathy has submitted a proposal for creation of promotional opportunities for the Doctors in Indian System of Medicine.



In his proposal he has stated that out of entry level posts both under clinical and teaching side numbering 947 (886+61), 485 posts (451+34) may be considered for upgradation leaving apart 462 posts (435 +27), since the incumbents of 462 posts have not completed 8 years of service. Similarly he has suggested that 186 (147+139) promotional posts both under Clinical and Teaching side in entirety may be considered for upgradation. He has thus recommended that totally 671 posts (485+186) may be considered for upgradation. He has arrived the figure of 485 under entry level both under Clinical and Teaching side, taking into consideration the year of service put up by them as on the date of proposal. He has recommended that 671 posts may be spread over in the PB3 & PB4 scales

5. The then Principal Secretary and Commissioner of Indian Medicine and Homoeopathy has given the following suggestions for consideration of the Government :-

(i) **4 promotional cadres for entry level Assistant Medical Officer**

**Posts** may be created numbering 451 under Clinical side taking into account their number of years of service ranging from 'over 8 years to over 20 years' viz., Senior Assistant Medical Officer (PB 3 - 5700 - (150), Medical Officer (PB 3 - 6600 - (26), Senior Medical Officer (PB 3- 7600 - (46)), and Chief Medical Officer (PB 4 - 8700 - (229)) . The incumbents of balance 435 posts will remain in the existing designation of Assistant Medical Officer carrying the scale PB 3 - 5400.

(ii) **Similarly 4 promotional cadres for entry level Assistant Lecturer Posts**

may be created numbering 34 under Teaching side taking into account number of years of service ranging from 'over 20 years' viz., Assistant Professor (PB3 - 5700(13) Senior Assistant Professor (PB 3 - 6600 - (10)), Associate Professor (PB 3 - 7600 - (5) and Professor (PB 4 - 8700 - (6)) The incumbents of the 27 posts will remain in the existing post of Assistant Lecturer carrying the scale PB 3 - 5400. However, the then Principal Secretary and Commissioner has further suggested that the existing designation of Assistant Lecturer may be redesignated as Lecturer in the same scale (PB 3 - 5400) as per the CCIM norms.

(iii) (a) So far as the promotional posts are concerned under Clinical Side, he has suggested that out of the total 47 sanctioned promotional posts, 44 posts of Medical Officers / District Siddha Medical Officers and 2 posts of Hospital Superintendents may be brought under PB 4 (37400 - 67000) + Grade Pay Rs.8700 and they may be designated as Joint Directors.

(b) The remaining one post of Joint Director may be designated as Additional Director and brought under PB 4 (37400 - 67000) + Grade Pay Rs.8800 + standalone allowance of Rs.500/p.m.



- (iv) (a) So far as the promotional posts are concerned under **Teaching Side** he has suggested that **3 promotional cadres** may be opened up for accommodating 33 incumbents of promotional posts in the new designations viz., Senior Assistant Professor (43), Associate Professor (46), Professor (44) in the scales of pay of PB 3 – 6600: PB 3 – 7600 & PB 4 – 8700 respectively as against the present designations of Lecturers, Readers and Professors.
- (b) Similarly, he has suggested that the remaining 6 posts of Principal in the promotional category may be designated as "Deans" of the respective colleges and brought under PB 4 – Grade Pay – Rs.8800 + stand alone allowance of Rs.500/-p.m
- (v) The Financial commitment has arrived to the tune of Rs.12.75 crores per annum for upgradation of 671 posts altogether in Indian Medicine Department.

6. The Government have examined the proposal of the then Principal Secretary and Commissioner of Indian Medicine and Homoeopathy in detail. Since the problem of stagnation is more on clinical side and that too in Siddha, Unani and Homoeopathy wings and to tackle with this scenario, and also to set right the problem of stagnation amongst doctors under the control of Commissioner of Indian Medicine and Homoeopathy as a whole, After careful examination, the Government have decided to accept the proposal with certain modifications. Accordingly, the following orders are issued:-

## I. Siddha

### A. Clinical side

- I. One post of Superintendent is created for Government Siddha Medical College Hospital at Palayamkottai, by upgrading one post of Assistant Medical Officer at District level.
- II. In addition, 9 more posts of District Siddha Medical Officer are created for newly created districts by upgrading 9 posts from amongst 30 posts of Assistant Medical Officers at District Hospitals.
- III. 152 posts of Assistant Medical Officers at Taluk level Hospitals and 20 posts of Assistant Medical Officers in district level hospitals are upgraded as **Medical Officers (MOs)** in the PB3 + Grade pay of Rs. 5,700 making the total number of posts in the cadre of Medical Officers as 185.
- IV. Also, one post of Medical Officer designated as Head of Department (**HOD, Siddha**) (PB3/GP 5700) in Arignar Anna Government Hospital of Indian Medicine, Chennai.



## II. Ayurveda

### Clinical Side

Out of total 48 posts of Assistant Medical Officers (PB3 / GP 5400), 4 posts in District Hospitals are upgraded as Medical Officer in PB3/ GP 5700.

## III Unani

### A. Clinical Side

- a) One post of Medical Officer designated as Head of the Department, Unani (PB3 / GP 5700) in Arignar Anna Government Hospital of Indian Medicine, Chennai.
- b) Out of total 27 posts of Assistant Medical Officers (PB3 / GP 5400), 5 posts in District Hospitals are upgraded as Medical officers in PB3/GP 5700.

## IV. Homoeopathy

### A. Clinical Side

Out of 29 posts of Assistant Medical Officers (PB3 / GP 5400) at District Hospitals, 15 posts are upgraded as Medical Officers in PB3/GP 5700. Selection of the District for such upgradation shall be based on OP strength of concerned Homoeopathy Dispensary.

7. Accordingly it is Ordered to upgrade the existing 1133 posts both in clinical and non clinical under the control of Commissioner of Indian Medicine and Homoeopathy and the distribution of the posts in the relevant pay band is annexed to annexure II to this Order. To avoid a situation where a person with inadequate experience might be promoted to higher post due to availability of vacancy at that level, the following general conditions are also issued:-

- (a). In no case, a person shall be promoted to PB3/GP5700 before completion of 8 years of service, to PB3/GP 6600 before completion of 15 years of service.
- (b). In addition to the criterion mentioned in the above paragraph, all the norms of Central Council of Indian Medicine/Central Council of Homoeopathy / Central Council of Research Yoga and Naturopathy should be followed for the promotions on teaching side. Adhoc rules should be modified / framed in conformity with Central Council of Indian Medicine/Central Council of Homoeopathy / Central Council of Research Yoga and Naturopathy norms wherever they differ / do not exist.
- (c) In a situation where a person is eligible for promotion to a particular post as per the norms of concerned council but has not completed the number of years in government service as mentioned in point (a) above to become eligible for the post, the post may be downgraded

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temporarily till the occupant acquires required number of years in government service.

(d). In case, there are no persons to fill up the post at any level due to lack of adequate experience the post may be downgraded temporarily till eligible persons with the minimum years of service become available.

8. This order shall take effect from the date of issue of this Order.

9. The Commissioner of Indian Medicine and Homoeopathy is directed to send necessary proposals for issuing of special rules / adhoc rules with necessary saving clause where ever required after restructuring of the posts.

10. The additional expenditure due to this restructuring shall constitute an item of "New Service" and approval of the Legislature will be obtained in due course. The Commissioner of Indian Medicine and Homoeopathy is also directed to send necessary note for inclusion of the expenditure in the Supplementary Estimates to 2012 - 2013 to obtain the approval of the Legislature at the appropriate stage. The expenditure shall be booked under the respective salary head of account as detailed in annexure- III.

11. This order issues with the concurrence of the Finance Department vide its U.O. No. 12859/Finance Health-1/2012-13, dated: 21.03.2013.

**(BY ORDER OF THE GOVERNOR)**

**J. RADHAKRISHNAN**  
**SECRETARY TO GOVERNMENT**

To

The Commissioner of Indian Medicine and Homoeopathy, Chennai -106.

The Accountant General, Chennai -18.

The Accountant General (CAB), Chennai -9/Madurai.

The Pay and Account Officer, Chennai-9.

The Pay and Account Officer (North / South / East ), Chennai -1/35/5.

The Pay and Account Officer, Madurai -625.001.

All Treasury Officers/Sub-Treasury Officers.

Copy to:

The Chief Minister's Office, Chennai - 9.

The Special P.A to Hon'ble Minister (Health) Chennai - 9.

The Finance (H-I/CMPC/BG-I/BG-II) Department, Chennai - 9.

Finance Pay Cell Chennai-9.

Health and Family Welfare (A, IM 1, S) Department, Chennai-9.

SF/SC.

/Forwarded/ by order /

J. Amudha  
Section Officer 25 3 13



ANNEXURE-I to G.O. (Ms). No. 51, Health and Family Welfare Department, dated: 25.03.2013.

Existing Scenario:

Existing Scenario:

P.B.	Directorate of Indian Medicine and Homoeopathy												DPH/DM & RHS/DME	
	Clinical side	Siddha	Ayurveda	Unani	Homoeo	Y&N	Teaching side	Siddha	Ayurveda	Unani	Homoeo	Y&N	Clinical side	
PB3 GP5400	AMO	755	48	27	50	6	Assist ant Lect urer	29	6	10	8	8	AS	
PB3 GP5700	MO/ RMO	14	4	3	0	1	Lect urer	23		6	7	7	SAS	Assistant Professor
PB3 GP5700	DSMO	22												
PB3 GP6600	Superin tendent	1	1	0	0	0	Rea der	18		10	15	3	CS	Sr. Assistant Professor
PB3 GP6600							Pro fessor	23		7	13	1		
PB3 GP7600	Joint Director	1	0	0	0	0	Princi pal	2	1	1	1	1	SCS	Associate Professor
PB4 GP8700													CCS/JD	Professor / JD
PB4 GP8800													AD	Dir. of Institutes /Dean/ ADME
PB4 GP8900													Dir	
Total		793	53	30	50	7		95	7	34	44	20		

The total number of 1133 posts exist in the Commissionerate of Indian Medicine and Homoeopathy as shown in the following table

	Clinical side	Teaching staff	Total
Siddha	793	95	888
Ayurveda	53	7	60
Unani	30	34	64
Homoeo pathy	50	44	94
Y&N	7	20	27
Total	933	200	1133

The distribution of these 1133 posts across different pay scales are as follows:-

	Clinical side	Teaching staff	Total
PB3 GP5400	886	61	947
PB3/ GP5700	44	43	87
PB3/ GP6600	2	90	92
PB3/ GP7600	1	6	7
Total	933	200	1133

J. RADHAKRISHNAN  
SECRETARY TO GOVERNMENT

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J. Aruldas  
Section Officer 25.3.13

**ANNEXURE-II to G.O. (Ms) No.51, Health and Family  
Welfare Department, dated: 25.03.2013.**

The following posts are restructured as detailed below:-

The total No. of existing 1133 posts under the control of Commissioner of Indian Medicine be upgraded and distributed as follows:

Commissionerate of Indian Medicine and Homoeopathy												
	Clinical side						Teaching side					
		Siddha	Ayurveda	Unani	Homoco	Y&N		Siddha	Ayurveda	Unani	Homoco	Y&N
15600-39100 GP5400	AMO	573	44	22	35	6	Assistant Lecturer	29	6	10	8	8
15600-39100 GP5700	MO/ RMO	185	7	7	15	1	Lecturer	23	0	6	7	7
15600-39100 GP5700	DSMO/HOD	32	1	1	0	0		0	0	0	0	0
15600-39100 GP6600	Superin tendent	2	1	0	0	0	Reader	18		10	15	3
							Professor	23		7	13	1
15600- 39100GP7600	Joint Director	1	0	0	0	0	Principal	2	1	1	1	1
Total		793	53	30	50	7		95	7	34	44	20

The above restructured posts are distributed as follows:-

	Clinical side		Teaching side		Total	
	Existing	No. of posts Restructured	Existing	No. of posts Restructured	Existing	No. of posts Restructured
PB3/GP 5400	886	680	61	61	947	741
PB3/GP 5700	44	249	43	43	87	292
PB3/GP 6600	2	3	90	90	92	93
PB3/GP 7600	1	1	6	6	7	7
Total	933	933	200	200	1133	1133

**J. RADHAKRISHNAN  
SECRETARY TO GOVERNMENT**

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J. Annudh  
25.3.13  
Section Officer.



**ANNEXURE-III to G.O. (Ms) No. 51, Health and Family  
Welfare Department, dated : 25.03.2013.**

**Head of Account:**

1.	2210 - Medical and Public Health – 02. Urban Health Services Other System of Medicine – 001 Direction and Administration - AA. Directorate of Indian Medicine and Homoeopathy – Head Quarters staff – 01. Salaries (DPC - 2210-02 - 001 -AA-0106)	
2.	2210 - Medical and Public Health – 05. Medical Education, Training and Research – 104. Siddha – I. Non-Plan – AC. Government Siddha Medical College – 01. Salaries (DPC - 2210-05-104 -AC-0101)	
3.	2210 - Medical and Public Health – 05. Medical Education, Training and Research – 101. Ayurvedha – I. Non-Plan – AA. Establishment of Government Ayurveda Medical College and Hospital at Nagercoil, Kaniyakumari District - 01. Salaries (DPC - 2210-05-101 -AA-0101)	
4.	2210 - Medical and Public Health – 05. Medical Education, Training and Research –102. Homoeopathy – I. Non-Plan – AA. Government Homoeopathy Medical College - 01. Salaries (DPC - 2210-05-102 -AA-0109)	
5.	2210 - Medical and Public Health – 05. Medical Education, Training and Research –103. Unani – I. Non-Plan – AC. Government Unani Medical College - 01. Salaries (DPC - 2210-05-103 -AC-0103)	
6.	2210 - Medical and Public Health – 05. Medical Education, Training and Research –200. Other systems – Schemes in the Eleventh Five Year Plan-II. State Plan – JA. Government Yoga and Naturopathy College - 01. Salaries (DPC - 2210-05-200 -JA-0102)	
7.	2210 - Medical and Public Health – 02. Urban Health Services other system of Medicine – 104. Siddha-I. Non Plan - AA. District Staff – 01. Salaries (DPC - 2210-02 - 104 -AA-0108)	



8.	2210 - Medical and Public Health – 02. Urban Health Services Other System of Medicine – 104. Siddha-I. Non Plan – AB State Head Quarters Hospital, Hospital attached to the Government Siddha Medical College, Palayamkottai and attached Pharmacies – 01. Salaries. (DPC - 2210-02 - 104 -AB-0106)	
9.	2210 - Medical and Public Health – 02. Urban Health Services Other System of Medicine – 104. Siddha-I. Non Plan – AF. Siddha Wings in Districts, Taluk and Non-Taluk Hospitals, Allopathy Medical College Hospitals and Dispensaries – 01. Salaries (DPC - 2210-02 - 104 - AF-0108)	
10.	2210 - Medical and Public Health – 02. Urban Health Services Other System of Medicine – 101. Ayurvedha - I. Non Plan – AA. Ayurvedha Wings and Dispensaries in Districts,– 01. Salaries (DPC - 2210-02 - 101 - AA-0104)	
11.	2210 - Medical and Public Health – 02. Urban Health Services Other System of Medicine – 102. Homoeopathy-I. Non Plan – AB. Homoeopathy Wings and Dispensaries in Districts, Taluk and Non-Taluk Hospitals – 01. Salaries (DPC - 2210-02 - 102 - AB-0100)	
12.	2210 - Medical and Public Health – 02. Urban Health Services Other System of Medicine – 103. Unani - I. Non Plan – AA. Unani Wings and Dispensaries in Districts,– 01. Salaries (DPC - 2210-02 - 103 - AA-0100)	

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SECRETARY TO GOVERNMENT

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J. Anandha  
Section Officer. 313