



## **ABSTRACT**

Health and Family Welfare Department - New initiatives of Government - Annual Award to Best performing Doctors Award on Doctor's Day 1<sup>st</sup> July of the year – Formation of Committee and guidelines – Sanction of funds for implementation of special initiative of award to Doctors for utility performances - Orders – Issued.

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### **Health & Family Welfare (AD1) Department**

G.O.(Ms.) No.153

Date: 24.04.2012  
Thiruvalluvar Aandu 2043  
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Read

From the Director of Medical and Rural Health Services, Chennai, Letter No. 48287/E7/2/2011, Dated 10.9.2011, 7.10.2011 and 15.2.2012.

### **ORDER:-**

During the Hon'ble Chief Minister's Review Meeting held on 3.7.2011 on the new initiatives of the Health & Family Welfare Department, a decision was taken among other things that presentation of an Award to the Doctors on 1<sup>st</sup> July of every year to the best performing Doctors for their performance in Health and Family Welfare Department related activities.

2. The Director of Medical and Rural Health Services has sent proposal in this regard.

3. The Government after careful examination decided to frame guidelines and to form two Committees viz., State Level Selection Committee / District Level Selection Committee for granting Award to Doctors on Doctor's Day i.e., 1<sup>st</sup> July of the year as follows:-

#### **a) Mode of Application**

1. Any eligible individual can download the prescribed application along with the checklist from the website on the [tn.health.org](http://tn.health.org). (As in the annexure)

(P.T.O)

2. The nominations are invited from the eligible candidates from first January of every year and the nominations should reach the Nodal Officer i.e. the Director of Medical and Rural Health Services, Teynampet, Chennai-6 on or before 28<sup>th</sup> February of every year. Any Private practitioner can also apply directly to State Level Selection Committee.
3. Deputy Director of Health Services / Joint Director of Health Services / Dean / District Medical Officer / etc. can also forward the applications.

**b) Terms and conditions for the Award**

1. The doctors should have special academic interest and should have taken special efforts to develop his skills and update the recent scientific improvements / training / new methodology for surgeries, innovations in their chosen field.
2. As regards Government doctors selection would be based on the performance of doctor with regard to treating of out-patient / In patient, performance in surgeries, deliveries and other non medical services like punctuality, maintaining cleanliness, good administration, rendering services with integrity, friendly with patients and special academic skills etc., **The individual should have unblemished service during the years of their service.**
3. Apart from this, in respect of Private Medical practitioners and Government Doctors, their involvement with Government Medical Schemes and free Medical Services using their expertise in their field, may be considered for the award.

**C. State Level Selection Committee:**

**Chairman:**

Principal Secretary to Government, Health & Family Welfare Department (Ex-Officio)

**Members:-**

- ❖ The Commissioner, Indian Medicine and Homoeopathy Department (Ex-Officio) ,
- ❖ The Director of Medical and Rural Health Services - Nodal Officer.
- ❖ The Director of Medical Education (Ex-Officio)
- ❖ The Director of Public Health and Preventive Medicine (Ex-Officio)
- ❖ The Director of Family Welfare (Ex-Officio)
- ❖ One representative from Indian Medical Association.

Functions:-

All the nominations received by the Director of Medical and Rural Health Services, Chennai-6 (Nodal Officer) shall be scrutinized and placed before the State Level Selection Committee before 30th of April every year. Subsequently on receipt of the nomination and applications if any received from private practitioners the State Level Selection Committee will finalize the selection of the doctors for the award and will submit the final report consisting of 10 individuals (i.e., 2 - from the control of Director of Medical and Rural Health Services, – 2 from the control of Director of Medical Education – 2 from the control of Director of Public Health and Preventive Medicine -1 from the control of Commissioner of Indian Medicine and Homoeopathy and 3 Private Medical Practitioners) to the Government on or before 31<sup>st</sup> May of every year. In case of Private Doctors, those who directly apply to the State Level Committee and are provisionally selected by the State Level Committee for award such applications may be referred, if necessary to the District Level Committee to verify if there is any adverse feedback at the field level.

**d) District Level Selection Committee:**

The District level Selection Committee may be constituted with the following composition for the selection of eligible Government Doctors:-

**Chairman:** The District Collector of the concerned District.

**Convenor:** Joint Director of Health Services of the concerned District.

**Members:** a) The Dean, Medical College Hospital of the concerned District if available.  
b) The Deputy Director of Health Services of the concerned District.  
c) The District Siddha Medical Officer of the concerned District.  
d) One Indian Medical Association Member.

**District Level Selection Committee for Chennai District:**

**Chairman:** The Director of Medical and Rural Health Services

**Convenor:** Additional Director of Medical and Rural Health Services (Medical)

**Members:** a) One Nominee by the Director of Medical Education  
b) One Nominee by the Director of Public Health and Preventive Medicine  
c) One Nominee by the Commissioner of Indian Medicine and Homoeopathy,  
d) One Indian Medical Association Member.

**Function:**

The District level selection committee shall collect the nomination form from the Government Doctors of their District concerned for the award, scrutinize select one nomination from each side for each Directorate and forward it to the Director of Medical and Rural Health Services with due justification. The nomination received for private doctors will be forwarded with remark of district committee confirming that there are no adverse remarks regarding the Doctor.

**e) Nature of Award**

- i) Cash Award by Name Demand Draft along with a Gold coated Bronze medal with standard size and in one side with caduceus Medical symbol along with the wording of  $\text{Áw}^{\text{aj}} \text{kU}\text{ᵇ}\text{Jt}^{\text{®}}$  éUJ (M©L) and on the another side the emblem of Government of Tamil Nadu which could not exceeds Rs.50,000/-
- ii) Certificate of Appreciation.

4. The Government also sanction Rs.5.00 Lakhs (Rupees Five Lakhs only) for the implementation of Special initiatives of award to Doctors for their performance as follows:

Sl. No	Administration Head	No. of Award	Amount Rs. * (including medal)
1.	Commissioner of Indian Medicine	1	50,000
2.	Director of Medical Education	2	1,00,000
3.	Director of Medical and Rural Health Services	2	1,00,000
4.	Director of Public Health and Preventive Medicine	2	1,00,000
5.	Private Doctors	3	1,50,000
	Total	10	5,00,000
(Rupees Five Lakhs only)			

5. The amount sanctioned in para 4 above is debited into the following Head of Accounts: 2210-Medical and Public Health – 01 Urban Health Services –Allopathy – 001 Direction and Administration I Non Plan – AA – Head Quarters Staff of Directorate of Medical and Rural Health Services – 59 Prizes and Awards. (DPC 2210-01-001-AA-5906).

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6. Necessary funds will be provided in RE/FMA 2012-2013 pending provision of such funds, the Director of Medical and Rural Health Services is authorized to draw and disburse the amount sanctioned in para-4 above. The Director of Medical and Rural Health Services is directed to include this item of expenditure while sending the proposals for RE/FMA 2012-2013 to Government in Finance Department without fail.

7. The Director of Medical and Rural Health Services is directed to initiate necessary follow-up action in this regard and to send proposals to the Government i.e (State Level Selection Committee) in due course.

8. This order issues with the concurrence of Finance Department vide it is U.O.No.18859/H&FW/II, dated 20.4.2012 and ASL No.133 (One hundred and thirty three only)

(BY ORDER OF THE GOVERNOR)

Girija Vaidyanathan  
**Principal Secretary to Government**

To

The Director of Medical and Rural Health Services, Chennai – 6.

All Head of Departments under the control of Health and Family Welfare Department.

All District Collectors.

The Pay and Accounts Officer, (South) Chennai-35.

The Accountant General, Chennai-18.

The Secretary to Chief Minister, Chennai-9.

The Special Personnel Assistant to Minister for Health, Chennai-9.

**Copy to:-**

All sections in Health & Family Welfare Sections Department, Chennai-9.

The Finance (Health-II/BG-II) Department, Chennai-9.

SC/SF.

// Forwarded / By Order //

SECTION OFFICER

## ANNEXURE

Annual Award for Doctors on Doctors Day (July 1)

Nomination Form for the Year 2011-2012

1. Category under which the nomination is being made (Please tick (✓) only one opinion)
  - State Government – Individually
  - Private – Individually
2. Details of the Nominee (S)\
  - (a) Name of the nominee (Dr.) / Date of Birth.
  - (b) Designation of the nominee at the time of the initiative
  - (c) Department / Organisation of the nominee at the time of the initiative,  
with complete postal address.
  - (d) Nominee currently posted at / working with.
  - (e) Current designation
  - (f) Present postal address with Pin Code.
  - (g) Contact details (Phone & Fax Nos. E.mail ID, Mobile Phone Nos.)
3. Please furnish the details about the initiative, strictly under the subheads prescribed below: (The entire description and narration should not exceed ten one – side A4 size pages)
  - (a) Title of the initiative
  - (b) Department/ Organisation where the initiative was implemented.
  - (c) Background of the initiative.

- (d) Motivator for the project initiative.
- (e) Purpose & priorities of the initiative.
- (f) Date of implementation of the initiative.
- (g) Strategies adopted for bringing about the transformation and positive impact.
- (h) Role of various stakeholder – most importantly, role and details of involvement of the nominee in the initiative.
- (i) Highlights / positive features of the initiative under each of the following important dimensions:
  - Transparency and stakeholder participation.
  - Innovativeness of the initiative and its replicability.
  - Increased efficiency of outputs / processes and effectiveness of outcomes.
  - Display of leadership / Team work by the nominee.
  - Sustainability of the initiative.
- (i) Out comes i.e., impact / benefits resulting from the initiative, for example
  - Improvement in delivery time of services.
  - Better beneficiaries feedback
  - Improvement in measurable indicators.\
  - Simplified procedures.

(A comparative analysis of the key result areas, key performance indicators and other socio-economic impact parameters, before and after the implementation of the initiative, in the form of a table, is a MUST.)

4. Has the outcome or impact of the initiative before audited or evaluated by any independent agency for reality for reality check of the realized benefits vis-à-vis those envisages?

➤ Yes

➤ No

(If Yes, please provide brief details thereof, if not more than 100 words)

5. Was / Were this initiative or nominee winner of any other Awards instituted by ny other National / International Organisation?

(If Yes, please provide brief details thereof, if not more than 100 words)

6. Signature of the Nominating Authority:

Name & Address :

Designation with Seal :

Date :

Girija Vaidyanathan  
**Principal Secretary to Government**

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SECTION OFFICER



Secretariat  
Chennai-9

*HEALTH AND FAMILY WELFARE DEPARTMENT*

**Letter No.37362/AD1/2012-1, dated 24-4-2012 Thiruvalluvar Aandu, 2043,  
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From  
Tmt. Girija Vaidyanathan, I.A.S.,  
Principal Secretary to Government

To  
Director of Medical and Rural Health Services,  
Chennai – 6.

Sir,

Sub: New initiatives of Government Health and Family Welfare  
Department - Annual Award to Best performing Doctors on  
Doctor's Day ie., 1<sup>st</sup> July of the year – Formation of  
Committee and guidelines – certain instructions – Reg.

Ref: 1. Your Letter No.48287/E7/2/2011 Dated 10.09.2011.  
2. G.O.(Ms.)No.153, Health and Family Welfare Department,  
Dated 24.4.2012

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I am to invite your attention to the references cited, wherein orders have been issued for the composition of both District Level Selection Committee and State Level Selection Committee to implement the New initiatives award to Doctors. Wherein among others mode of application in Para 3(a) of the G.O. that First January of every year and 28<sup>th</sup> February of every year shall be taken into account for nomination and last date for receipt of application have been fixed. Since orders have been issued now only, it is considered that the date above mentioned is taken into account in general for the subsequent years and for this year First April and 30.4.2012 may be taken as a crucial period for both filing nomination and receipt of application.

2. I am also to request you to take necessary action for giving wide publicity among District Collectors / Government / Private practitioning Doctors about this State Award, send suitable proposals to the Government i.e., (State Level Selection Committee)

Yours faithfully

for Principal Secretary to Government